

News Release



MARKHAM PUBLIC LIBRARY

FOR IMMEDIATE RELEASE
September 25, 2008

Markham Public Library and CUPE 905 Ratify Collective Agreement

Markham Public Library (MPL) is pleased to announce that a new collective agreement with Canadian Union of Public Employees (CUPE) Local 905, Markham Library Unit was ratified by an overwhelming majority of Library employees on Wednesday, September 24. This follows a tentative agreement that was reached by the Employer and the Union through extensive negotiations on September 18.

The agreement underlines the willingness of both parties to resolve issues in a constructive way that benefits the community, the Library and the Union. It is good news for MPL, its employees and, most importantly, for Markham residents. MPL is pleased that disruption to library service was avoided through these successful negotiations.

The three year agreement provides wage increases, changes in benefits and improvements to work schedules for 114 unionized Markham Public Library employees.

Customer surveys have indicated the importance to the public of consistent and high quality Sunday Library service. Sunday is one of the Library's busiest service days. Effective this year, MPL introduced Sunday service in June, July, August and September, creating year-round Sunday service. The new collective agreement provides for greater flexibility in the scheduling of staff so that customers experience the same excellent level of service on Sundays as they receive the rest of the week. The schedule also provides staff with compensatory time off at other times during the week, ensuring quality of life and good work life balance.

For further information:

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